

Joseph Chandler, MBA, PG

Los Alamos, NM

New Mexico Public Regulation Commission
4200 Osuna Road
Albuquerque, NM 87109

August 6, 2026

Dear Search Committee,

Thank you for considering me for the role of Commissioner of the New Mexico Public Regulation Commission. I am an outstanding candidate for this position because of my work experience, education and leadership background. I have over 17 years of experience leading teams across energy and environmental issues involving energy resources across a variety of industries. This enables me to plan, understand, and deliver on a wide variety of projects for the State of New Mexico. I possess experience leading multidiscipline teams on deep technical work and complicated financial transactions, allowing me to understand models and explain policy implications needed to drive decision making. I take great pride in building high performing coalitions, delivering quick turn arounds on data gathering requests, and engaging in policy and legislative work sessions.

I have served in a variety of positions performing work supervising million-dollar resource operations, leading private equity interfaces, assuring proper financial diligence across asset transactions, characterizing and disposing of legacy waste, and working in government. Few people have the breadth of practical experience that I can offer this role. In my current role with the State of New Mexico I am utilized as a regulator, an implementor of federal programs and an incentive creator. In addition, my team and I provide real time analysis of bills and laws when the legislative session is working. I do this work by creating and empowering teams that excel in thinking about long term vision and asset development strategies.

This position is appealing because of the spectacular natural resources and energy landscape found within New Mexico. This role is a perfect blend of interfacing with legislative and executive agencies, private companies, academic institutions, citizens and non-governmental organizations to help develop New Mexico energy resources. The breadth of responsibilities fits well with my background and my ability to pivot from day to day on whatever needs may require. I know how to deliver value and unlock potential across state resources to solve applied problems in conjunction with universities, national labs, industry partners and non-governmental organizations.

I have been recognized on multiple occasions by my teams and upper management for going above and beyond to ensure project success. I am focused and able to progress items from planning phases into execution ready projects on tight schedules. I enjoy working through financial hurdles and budgets, establishing project controls and engaging with public and private partners about success metrics. In my current role I spend a lot of time working across relevant laws, rules and regulations to tie practical technologies to key economic development criteria. I am knowledgeable of state procurement processes, open meetings acts, freedom of information requests and general rules of conduct used to convene and govern public meetings.

I bring a diverse business background to this role. I have worked across oil and gas, mining, environmental and financial sectors. Public sector roles have built out depth in federal progress reporting requirements, fielding legislative requests for funding allocations, and developing congressional bill analysis to quantify financial impacts. My background in economics has proven helpful on multiple occasions when tasked with project forecasting and sensitivity analysis. I have delivered a number of successful grants from the Department of Energy (DOE) and worked in conjunction with Los Alamos National Labs and Sandia National Laboratories to secure funding for resource related projects. In addition, I have worked in partnership with New Mexico Tech and University of New Mexico to distribute state funds and deliver requests for proposals that action meaningful work. I understand contracts and can familiarize myself with local, state and federal procurement codes quickly in order to map out pathways to facilitate project execution.

In my role, I currently cover agricultural biogas, geothermal energy, wind, solar and tax rebates. Energy is a hot topic and I feel I would be ideally positioned to help decisions across resources for the commission in this role. I have built programs and created talent pipelines for students and professional to do meaningful work for the state to ensure sustainability of supplies for critical programs. I hold a license of professional geology in Texas with ASBOG credentials. I have bachelor degrees in geology and agricultural economics from Texas A&M. I have an additional master's degree in geology from the University of Alabama. I also completed an MBA at Cornell University. In addition, I am working on a Doctorate of Engineering at Penn State University focused on applied energy and natural resource problems.

My experience in energy and environmental work translates into needs across every sector of the New Mexico economy. I could not ask for better opportunity than leading this work. I know how to decision important work, allocate funding across concurrent programs, and communicate an inspiring vision for the state to achieve mission objectives.

I look forward to the opportunity to speak with the hiring committee, provide any details required, and answer any questions related to my experience. Please see my responses across eligibility requirements below:

1. I work for the Energy, Minerals and Natural Resources Department (EMNRD) which is independent of the Public Regulation Commission (PRC). We often work in collaboration on projects, but I have no affiliations that would conflict me out of this role.
2. I have a bachelor degree and over 20 years of experience, with over 16 years serving in leadership positions. Additionally, I have an MBA from Cornell University and a master of science in geology from the University of Alabama. This exceeds requirements outlined for the position.
3. I have no additional conflicting appointments or financial interests, nor have I been employed by a Commission regulated entity at any time in my previous work history.
4. I am willing to commit to not pursuing any other business or vocation or holding any other office for profit for the duration of my tenure in this capacity.
5. I am a registered independent voter in the State of New Mexico.

Respectfully,

Joseph F Chandler

EXECUTIVE SUMMARY

- ✓ **16+ years of experience leading and developing high performing teams** working in environmental and energy fields delivering applied research, optimizing program resources, executing to budgets and evaluating assets.
- ✓ **Diverse operations expertise and project management background** in leading work across risk assessments, understanding subsurface impacts, quantifying parameters and benchmarking development.
- ✓ **Strong technical leadership and mentorship background** working with regulatory agencies, academia, and private sector collaborations to manage data efficiently, secure grant allocations and ensure impactful results.
- ✓ **Focus on practical sustainability and safety** by measuring key metrics, building out appropriate work flows, ensuring proper training, holding teams accountable for performance and communicating vital objectives.

EDUCATION

DEGREE	UNIVERSITY	COMPLETED
Master of Business Administration (Finance)	Cornell University	May 2022
Master of Business Administration (International Business)	Queens University	May 2022
Master of Science (Geology)	University of Alabama	Aug 2007
Bachelor of Arts (Geology)	Texas A&M University	Aug 2001
Bachelor of Science (Agricultural Economics & Economics)	Texas A&M University	Dec 2000

PROFESSIONAL HIGHLIGHTS

State of New Mexico- Energy Conservation & Management	December 2024 to Present
Bureau Chief- Energy Technology and Engineering	(Operations & Sustainability)
✓ Oversee \$12.5 million in funding allocations to build Geothermal development program and regulatory enforcement. ✓ Implement and oversee ~\$70million in DOE energy programs for residential and commercial use on HEAR/HER program. ✓ Train bureau staff across project management, financial reporting, invoice diligence and performance reporting. ✓ Coordinate workforce training programs to enact legislative priorities, recruit talent, analyze policy and present findings.	
Wood Mackenzie	July 2023 to December 2024
Research Director- L48	(Financial & Business Dev)
✓ Lead analysis across billion-dollar asset evaluations, M&A, and benchmarking corporate performance in 15-person team. ✓ Evaluate 36 companies across public financials, benchmark energy transition, assess emissions, and evaluate regulations. ✓ Quantify production capabilities, estimate development pace, assess infrastructure risks, tie operations to forecasts. ✓ Manage data quality, build analytics, generate strategy briefs across energy, water management, and operations news.	
Wildbore Natural Resources & Requisite Skills	May 2019 to Present
President & Chief Geologist	(Financial & Operations)
✓ Oversee and perform continuous 24/7 operations support for geologic development on 17 locations – ~\$150MM project. ✓ Analyze partner proposals across 3 new energy development sites, assess ROR, and deploy ~\$21MM. ✓ Lead A&D deal evaluations on a \$375MM position using geological modeling, time series data, and outlier analysis. ✓ Handle Joint Interest Billing (JIB) and Revenue Accounting with 7 operators in 4 different sectors across 3 states.	
N3B	April 2022 to July 2023
Project Manager- Legacy Waste Cleanup	(Operations & Sustainability)
✓ Direct 28 technical staff through procurement, budgeting, preparedness and operations for 2022 field sampling campaign. ✓ Enforce safety, quantify risks, mitigate hazards- while operationalizing 4 secure DOE technical areas on ~\$20MM project. ✓ Manage 4 subcontractors field plans, track monthly budgeted spend, diligence accruals, variances and resource schedules. ✓ Use Earned Value Management Systems (EVMS) and lead external meetings with regulators for federal clients.	

Gryphon Oil and Gas**August 2019 to July 2020****Vice President- Geoscience****(Financial & Operations)**

- ✓ Worked with internal and external leaders in data science, engineering, legal and finance to build proprietary software.
- ✓ Utilize 8 geospatial decision criteria cascaded into 3 technology platforms to processes and expedite strategy evaluations.
- ✓ Led business decisions for \$750MM in capital deployment from Blackstone, evaluating over 30 investment opportunities.
- ✓ Delivered investment options yielding over 20% ROR in a variety of geographies on ~75,000 acres in NM & TX.
- ✓ Assess OGIP, seismicity issues, proximity to faults and disposal zones to create development plans, high grade options.

Wells Fargo**January 2017 to August 2019****Vice President- Geoscience****(Financial & Business Dev)**

- ✓ Utilized data mining and relationships to transact over \$2B in asset sales/acquisitions for partner companies.
- ✓ Led technical discussions driving uplifts of 20-30% for sell side clients, delivered 100+ presentations for executive clients.
- ✓ Led 22-person multidiscipline teams in delivering integrated materials for 14 winning competitive sales contracts.
- ✓ Utilized and conducted research for sector business sales by creating and validating financial and engineering materials.
- ✓ Diligence properties for risk, create development plans, evaluate farm ins/asset swaps and development sequences.

BHP**July 2011 to January 2017****Geoscience Supervisor and Planning & Operations Manager****(Financial & Operations)**

- ✓ Maintained 3 operations schedules while adjusting work plans across divisions within a \$750MM fiscal year budget.
- ✓ Managed six staff in digital transformation executing a \$10MM dollar project for planning and ops for 107 users.
- ✓ Managed a team of 8 geoscientists in 24/7 operations across Haynesville and Fayetteville plays, including non-op work.
- ✓ Achieved \$250k in savings from \$3MM asset budget reducing redundant activities and provide expertise in litigation.
- ✓ Ensured regulatory compliance and executed \$350MM in asset operations while decisioning \$600MM partner inventory.
- ✓ Assessed resource in place, seismicity, hazards and acquisition/divestment opportunities, QA/QC geologic products

Penn Virginia & Chesapeake Energy**August 2008 to July 2011****Asset Development Geologist****(Operations & Sustainability)**

- ✓ Lead acquisition operations into a new growth area with 24/7 geologic ops coverage with real time data processing.
- ✓ Developed workflows and operations procedures in performance benchmarking against budget and efficiency milestones.
- ✓ Built out resource inventories, submitted regulatory permitting materials, created and evaluated development proposals.
- ✓ Asses risked alternatives, handle project variances, quantify uncertainty and formulate go forward strategies.

Vestra Resources**May 2007 to August 2008****Hydrogeologist****(Operations & Sustainability)**

- ✓ Submitted quarterly regulatory reports for 8 clients, quantified work scope, secured subcontractors for field activities.
- ✓ Led field sampling activities and data collection for acid mine drainage, air emissions and groundwater contamination.
- ✓ Scheduled inspections/reviews, pulled permits, maintained field equipment and daily logs, evaluate scopes of work.
- ✓ Conducted phase I and II investigations, created resource loaded schedules, tracked expenses and milestones.

University of Alabama**August 2002 to May 2007****Lab Manager- Hydrogeology****(Operations & Sustainability)**

- ✓ Coordinate logistics, order supplies, manage project costs, maintain lab inventories, ensure equipment maintenance.
- ✓ Create work schedules for field projects, ensure proper training of staff, handle transportation requirements.
- ✓ Analyze and coordinate data collection, maintain data base repositories, handle data quality assurance and control.
- ✓ Ensure compliance with Department of Defense, Environmental Protection Agency and State regulatory requirements.

AFFILIATIONS & CERTIFICATIONS

Professional Geologist (TX #12423), State of Texas- ASBOG**Petra, Petrel, Geographix, Starsteer, TerraVu, ESRI-GIS, Microsoft Office****Eagle Scout- Boy Scouts of America,****Project Management, Commercial Real Estate, FINTECH, and Blockchain Certifications- Cornell University****Los Alamos County Environmental Sustainability Board****Prior- Q Clearance (Can renew as needed)****AAPG, AGU, AIPG, GSA , & Geothermal Rising Memberships**