### **A RESOLUTION**

### 1-6-21-B

# A RESOLUTION ADOPTING 2021 COMMISSION CODE OF CONDUCT

*WHEREAS*, this duly elected body, on this 6<sup>th</sup> day of January, 2021, does hereby recognize the fundamental principle that a public office is a public trust. This Commission Code of Conduct sets out standards of ethical conduct intended to foster public trust and promote confidence in the integrity of government by avoiding even the appearance of self-interest, personal gain or benefit; and

**WHEREAS**, ethical leadership sets a good example whereby all citizens are treated with respect;

### THEREFORE, BE IT RESOLVED,

That the Commission shall adopt this Commission Code of Conduct, and that each Commissioner shall:

- a) Obey both the letter and the spirit of all laws and regulations;
- b) Abide by the law in their personal lives, as well as in their professional duties, and thus set a good example for all New Mexico citizens;
- c) While recognizing that some laws may be subject to varying interpretations, strive nonetheless to implement the spirit and purpose of each law;
- d) Facilitate open discussion within the Commission to the maximum extent permitted by law;

- e) Comply with the rules governing the conduct of Commission meetings;
- f) Treat the office of Commissioner as a public trust by using the powers of the office solely for the benefit of the public rather than for any personal benefit; and

#### BE IT FURTHER RESOLVED,

That Commission employees should be encouraged to develop detailed ethical standards, including procedures for training and compliance; and

#### BE IT FURTHER RESOLVED,

That Commissioners and employees should otherwise collaborate and work together to foster teamwork, mutual support and collective ethical awareness; and

### BE IT FURTHER RESOLVED,

That this Commission Code of Conduct shall be applicable to each Commissioner and to all Commission employees; and

#### BE IT FURTHER RESOLVED,

That this Commission Code of Conduct shall be reviewed annually by the Commission.

ISSUED under the Seal of the Commission at Santa Fe, New Mexico, this 6<sup>th</sup> day of January, 2021.

#### NEW MEXICO PUBLIC REGULATION COMMISSION

/s/ Cynthia B. Hall, electronically signed
CYNTHIA B. HALL, COMMISSIONER DISTRICT 1

/s/ Jefferson Byrd, electronically signed
JEFFERSON L. BYRD, COMMISSIONER DISTRICT 2

/s/ Joseph M. Maestas, electronically signed
JOSEPH M. MAESTAS, COMMISSIONER DISTRICT 3

/s/ Theresa Becenti-Aguilar, electronically signed
THERESA BECENTI-AGUILAR, COMMISSIONER DISTRICT 4

/s/ Stephen Fischmann, electronically signed
STEPHEN FISCHMANN, COMMISSIONER DISTRICT 5

### **OATH OF ETHICAL CONDUCT**

- I, Cynthia B. Hall, duly elected member of the New Mexico Public Regulation Commission from District 1, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:
  - 1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.
  - 2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.
  - 3. I shall abide by the spirit as well as the letter of this Oath.
  - 4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which may give the appearance of impropriety.

ISSUED under the Seal of the Commission at Santa Fe, New Mexico, this 6<sup>th</sup> day of January, 2021.

NEW MEXICO PUBLIC REGULATION COMMISSION

/s/ Cynthia B. Hall, electronically signed
CYNTHIA B. HALL, COMMISSIONER DISTRICT 1

### **OATH OF ETHICAL CONDUCT**

- I, Jefferson L. Byrd, duly elected member of the New Mexico Public Regulation Commission from District 2, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:
  - 1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.
  - 2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.
  - 3. I shall abide by the spirit as well as the letter of this Oath.
  - 4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which may give the appearance of impropriety.

ISSUED under the Seal of the Commission at Santa Fe, New Mexico, this 6<sup>th</sup> day of January, 2021.

NEW MEXICO PUBLIC REGULATION COMMISSION

/s/ Jefferson Byrd, electronically signed

**JEFFERSON L. BYRD, COMMISSIONER DISTRICT 2** 

### **OATH OF ETHICAL CONDUCT**

- I, Joseph Maestas, duly elected member of the New Mexico Public Regulation Commission from District 3, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:
  - 1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.
  - 2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.
  - 3. I shall abide by the spirit as well as the letter of this Oath.
  - 4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which may give the appearance of impropriety.

ISSUED under the Seal of the Commission at Santa Fe, New Mexico, this 6<sup>th</sup> day of January, 2021.

NEW MEXICO PUBLIC REGULATION COMMISSION

/s/ Joseph M. Maestas, electronically signed
JOSEPH M. MAESTAS, COMMISSIONER DISTRICT 3

### **OATH OF ETHICAL CONDUCT**

- I, Theresa Becenti-Aguilar, duly elected member of the New Mexico Public Regulation Commission from District 4, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:
  - 1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.
  - 2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.
  - 3. I shall abide by the spirit as well as the letter of this Oath.
  - 4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which may give the appearance of impropriety.

ISSUED under the Seal of the Commission at Santa Fe, New Mexico, this 6<sup>th</sup> day of January, 2021.

NEW MEXICO PUBLIC REGULATION COMMISSION

/s/ Theresa Becenti-Aguilar, electronically signed
THERESA BECENTI-AGUILAR, COMMISSIONER DISTRICT 4

### **OATH OF ETHICAL CONDUCT**

- I, Stephen Fischmann, duly elected member of the New Mexico Public Regulation Commission from District 5, do hereby recognize the irrefutable principle that a public office is a public trust and do solemnly swear that:
  - 1. I shall faithfully support the United States Constitution and the Constitution of the State of New Mexico.
  - 2. I shall ethically and with integrity discharge the high responsibilities placed upon me by the Constitution of the State of New Mexico and the voters of my district.
  - 3. I shall abide by the spirit as well as the letter of this Oath.
  - 4. I shall not use my office for personal gain, and I shall scrupulously avoid any act of impropriety or any act which may give the appearance of impropriety.

ISSUED under the Seal of the Commission at Santa Fe, New Mexico, this 6<sup>th</sup> day of January, 2021.

NEW MEXICO PUBLIC REGULATION COMMISSION

/s/ Stephen Fischmann, electronically signed
STEPHEN FISCHMANN, COMMISSIONER DISTRICT 5