

NEW MEXICO PUBLIC REGULATION COMMISSION

STANDARDS OF CONDUCT FOR ADJUDICATORY PROCEEDINGS

RESOLUTION 08-27-26

Proceedings before the New Mexico Public Regulation Commission ("PRC" or "Commission"), whether conducted in person or virtually, are formal proceedings involving matters of substantial public and private importance. All parties, attorneys, witnesses, and other participants shall conduct themselves in a manner that promotes the fair, orderly, and efficient administration of the proceeding. The following standards of conduct apply to all adjudicatory proceedings before the Commission, whether in person or virtual.

1) Addressing the Presiding Officer – Hearing Examiners and Commissioners serving as Presiding Officers perform adjudicatory functions similar to those of Administrative Law Judges ("ALJs"). Parties and participants must address them respectfully and use an appropriate title such as "Hearing Examiner [last name], or Commissioner [last name],"; Sir, Ma'am, Your Honor, or other respectful acknowledgement is also acceptable. This formality reflects the Presiding Officer and Commissioner's responsibility to conduct fair and orderly proceedings and to make significant decisions in accordance with applicable law.

2) Timeliness and Remote-Participation Instructions - To minimize distractions during the proceeding, participants shall be on time for in-person proceedings and join a remote proceeding sufficiently before the scheduled start time to address any technical issues and shall follow all directions provided by the Presiding Officer and/or their staff. Each participant shall appear under the participant's full and accurate name. The Presiding Officer may remove a participant from a hearing until the participant is prepared to continue.

3) Camera Use – Unless otherwise authorized by the Presiding Officer, each participant shall keep their camera activated during a virtual proceeding. The participant shall ensure that the speaker's face is clearly visible within the camera frame. It is the participant's responsibility to turn off their video and sound during breaks and when otherwise instructed to do so by the Presiding Officer.

4) Attire - Participants shall wear professional attire appropriate for formal administrative proceedings. Clothing that is excessively casual, distracting, or inconsistent with the dignity of the proceeding is prohibited. The Presiding Officer may remove a participant from a proceeding until the participant is appropriately attired.

5) Location and Distractions – In remote proceedings, participants shall appear from a location that is reasonably quiet, secure, and free from avoidable interruptions or visible distractions. Participants are encouraged to use a professional virtual background when necessary to minimize visual distractions. Electronic devices not being used for the proceeding shall be silenced. No participant shall engage reaction emojis during the proceeding but may use a raise hand feature when appropriate.

6) Speaking Out of Turn; Interference with Testimony – Participants shall speak only when recognized by the Presiding Officer and, for remote proceedings, shall remain muted at all other times unless otherwise directed. No person may communicate with, prompt, coach, or otherwise attempt to influence a witness while the witness is testifying, including through electronic messages, chat functions, gestures, off-camera communications, or any other means. The Presiding Officer reserves the right to mute a participant's virtual feed if they deem it necessary to do so to preserve the integrity of the proceedings.

7) Courtesy and Professional Conduct - All participants, whether in person or virtual, shall conduct themselves with professionalism, courtesy, and respect. Profane, insulting, threatening, disruptive, or unduly aggressive language or conduct is prohibited. Participants shall also refrain from gestures, facial expressions, eating food or chewing gum in a manner that interferes with the decorum of the hearing, or other conduct that is distracting or disruptive to the orderly conduct of the proceeding, undermines its dignity, or is inconsistent with the formality of the proceeding. The Presiding Officer may remove any participant from a proceeding for unprofessional, inappropriate, or disrespectful behavior.

8) Recording, Broadcasting, and Use of Artificial Intelligence – Unless expressly authorized by the Commission or the Presiding Officer, no person may photograph, film, audio-record, livestream, broadcast, rebroadcast, or otherwise electronically capture a remote proceeding. The PRC and its official transcriber may record or transcribe the proceeding for official purposes. No person other than the PRC may use an artificial intelligence or automated tool to record, transcribe, or generate live notes from any proceeding without prior authorization from the Presiding Officer.

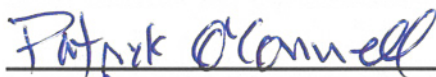
9) Exhibits – All proposed exhibits shall be submitted to the Presiding Officer, opposing counsel, and all other parties in accordance with the applicable Procedural Order.

10) Sanctions - A violation of these Standards of Conduct may result in sanctions to preserve order, protect the integrity of the Commission's proceedings, and ensure compliance with applicable law and Commission rules. Sanctions may include admonishment or reprimand; removal from a proceeding; limitation or termination of participation in a particular proceeding; referral to an appropriate disciplinary authority; or, in cases of serious or repeated misconduct, suspension, termination, or limitation of the right to appear or practice before the Commission. Nothing in these standards authorizes the Commission to regulate an attorney's license to practice law or to restrict professional activities unrelated to proceedings before the Commission.

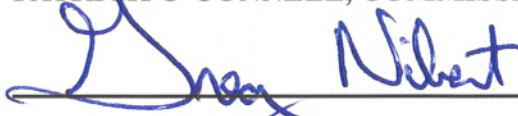
ISSUED under the Seal of the Commission at Santa Fe, New Mexico, this 27th day of

August , 2026.

NEW MEXICO PUBLIC REGULATION COMMISSION



PATRICK O'CONNELL, COMMISSIONER



GREG NIBERT, COMMISSIONER



GABRIEL AGUILERA, COMMISSIONER

